

IMS POLICY

(INTEGRATED MANAGEMENT SYSTEM POLICY)

Greenex Environmental Private Limited (Greenex) provides comprehensive sustainability services for organizations aiming to enhance their environmental, social, and governance (ESG) performance. Greenex specializes in conducting thorough environmental audits, preparing ESG reports, and delivering targeted training programs. Through these services, Greenex supports organizations in effectively meeting their ESG objectives and advancing their commitment to sustainable practices.

We are committed to delivering consulting services that meet applicable statutory, regulatory, contractual, and professional requirements while ensuring operational excellence, client satisfaction, and the health and safety of our people.

Top Management demonstrates leadership and commitment to the establishment, implementation, maintenance, and continual improvement of our Integrated Management System (IMS), which integrates Quality, Environmental, and Occupational Health & Safety principles into all our business processes and client engagements.

To achieve this commitment, Greenex shall:

- **Understand and fulfil** the needs and expectations of our clients, partners, and other stakeholders by delivering insightful, reliable, and effective sustainability consulting services.
- **Establish, monitor, and review** measurable Quality, Environment, Health, and Safety (QEHS) objectives that align with our strategic vision and project-specific goals.
- **Integrate occupational health and safety** into our consulting operations, including fieldwork, client sites, and office environments, to prevent work-related injury and ill health.
- **Provide and maintain** safe and healthy working conditions for all employees, contractors, and visitors, fostering a strong safety culture that supports both well-being and professional excellence.
- **Ensure consultation and participation** of our team in risk identification, hazard control, and continual improvement initiatives, leveraging their expertise to enhance our services.
- **Protect the environment** by preventing pollution, minimizing our operational carbon footprint, promoting resource efficiency, and embodying the principles of reduce, reuse, and recycle in our daily activities.
- **Systematically identify** hazards, assess risks and opportunities, and implement effective controls across all project life-cycle stages, from client engagement to project delivery.
- **Enhance competence and awareness** through effective communication, targeted training, and robust IMS programs that support professional growth.
- **Comply with** all applicable legal, regulatory, environmental, occupational health and safety, and client-specific requirements in every jurisdiction where we operate.
- **Continually improve** the effectiveness of our Quality Management System, Environmental Management System, and Occupational Health & Safety Management System in accordance with ISO 9001, ISO 14001, and ISO 45001 standards.

This IMS Policy is communicated to all employees, contractors, and relevant stakeholders and is made publicly available. The policy is reviewed periodically and upon significant organizational or regulatory changes to ensure its continued suitability, adequacy, and effectiveness.

Director

01.01.2026